Virtual Electrical Training (VET) Software Activation Agreement & Terms of Service

This Terms of Service agreement ("Agreement") applies to all users of the Virtual Electrical Training (VET) software on the Oculus® platform (including all related documentation, the "Software"). Whether downloading for personal or organizational use, this document is a binding agreement between you ("End User" or "you") and IDEAL Industries, Inc. dba as IVRY Technologies ("IVRY") and governs your use of the Virtual Electrical Training (VET) software. Oculus® is a registered trademark of Facebook Technologies, LLC. This Software is not administered, endorsed or associated with Facebook Technologies, LLC.

BY DOWNLOADING/INSTALLING THE SOFTWARE, YOU (A) ACKNOWLEDGE THAT YOU HAVE READ AND UNDERSTAND ALL OCULUS PRIVACY POLICIES AND AGREEMENTS; (B) YOU ACKNOWLEDGE THAT YOU WILL HAVE THE DATA LISTED BELOW COLLECTED BY IVRY IN ORDER TO CREATE INDIVIDUAL SCORE REPORTS FOR EACH USER; (C) REPRESENT THAT YOU ARE OF LEGAL AGE TO ENTER INTO A BINDING AGREEMENT; AND (D) ACCEPT THIS AGREEMENT AND AGREE THAT YOU ARE LEGALLY BOUND BY ITS TERMS. IF YOU DO NOT AGREE TO THESE TERMS, DO NOT DOWNLOAD/ INSTALL THE SOFTWARE.

1. <u>Collection and Use of Your Information</u>. You acknowledge that when you download, or install the Software, IVRY will use automatic means to collect information while users are logged into the VET Software on their Oculus Quest headsets. The only private, End User-specific information collected by IVRY will be an email address and user ID; this information is collected from a training management system (TMS) and is needed to automatically send the score reports for the correct user. The only additional data IVRY will collect on End Users during the experience will be a time, pass/fail status, completion status, and a score; each End User score will be calculated following a series of metrics that were established between the Alliance and IVRY.